



External Job Posting

March 25, 2013

Department:	Office	Job Title:	Construction Superintendent
Reports to:	President	Hours:	40 per week
Type of position:	<input checked="" type="checkbox"/> Full-time <input type="checkbox"/> Part-time	Status:	<input checked="" type="checkbox"/> Exempt <input type="checkbox"/> Nonexempt
JOB DESCRIPTION:			
<p>An understanding of engineering, architectural, and other construction drawings. Be knowledgeable about construction methods, materials, and regulations. Familiarity with computers and software programs for job costing, reporting, online collaboration, scheduling, and estimating. Prepare daily reports, job diaries, narratives, and all other regular and special documentation as determined by the Project Team. Must be decisive and work well under pressure, particularly when faced with unexpected occurrences or delays. Must be thoroughly familiar with the general contract requirements, thereby identifying changes, conflicts, etc., that are beyond the scope of responsibility. Maintaining on-site project files, company manuals, employment boards, emergency information, building permits, etc., as required by the general contract Establishing and maintaining relationships with building officials and inspectors, police, and fire departments. Must be able to coordinate several major activities at once, while analyzing and resolving specific problems. Supervise various personnel including, but not limited to scheduling and training. Manage crews of approximately 4-6 men on a consistent basis and complete projects on schedule and within estimated budgets. Plan and schedule work for the group ensuring proper distribution of assignments and adequate staffing, space, equipment and supplies for adequate performance of duties. Inspect completed work to ensure compliance with applicable federal, state and local codes; direct and follow-up any required rework or modifications. Ensure that employees are properly trained to perform duties; ensure a safe work environment; ensure compliance with OSHA safety regulations. Create and maintain a safe/secure jobsite environment. Monitor actual versus required performance by all parties Manage subcontractor schedules, workforce, quality-of-work, coordination with other trades, and payments in conjunction with the Project Team.</p>			
QUALIFICATIONS:			
<p>Must have a minimum of 10 years Government construction experience. Must have a current USACE QC certification, current CPR/First Aid, and current OSHA 30. A Valid Driver's License and acceptable driving history is required. Must possess a clean criminal background and be able to obtain a Rapid Gate badge for entry into military installations. Must possess a High School Diploma or GED. Bachelor's degree in construction science, construction management, or civil engineering is preferred. Must be in good physical condition and have mechanical and mathematical aptitude and good reading skills. Must possess Good eye-hand coordination, spatial and form perception, and manual dexterity. Must be able to work in an indoor or outdoor setting. Good oral and written communication skills Must be able to travel.</p>			
COMPENSATION/BENEFITS:			
<ul style="list-style-type: none">- Opportunity for Growth- Salary based upon experience			

- Medical, Dental & Vision Plan
- Employer Paid Short Term/Long Term Disability
- Employer Paid Life Insurance
- Paid Time Off Plan (PTO)
- 401K Plan
- Paid Holidays

HOW TO APPLY:

- Interested candidates must complete an application which can be found <http://www.homelandcontracting.com> (careers page) and email it to employment@homelandcontracting.com to apply. EOE/M/F/V/D.

It is the policy of Homeland Contracting Corporation to afford equal opportunity for employment to all individuals regardless of their race, color, religion, sex, national origin, age, disability, or veteran status.